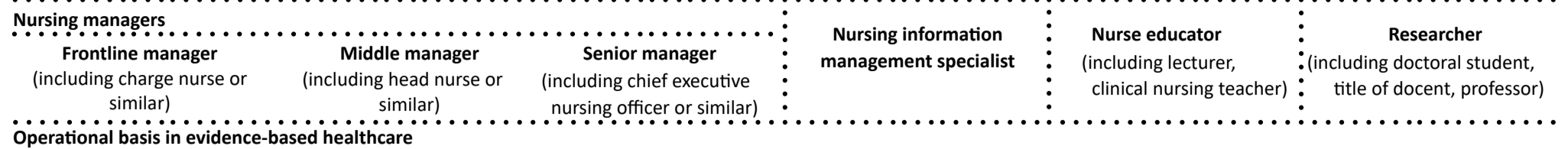


FinAME - The Action Model of Expertise

The role of nursing experts in promoting evidence-based nursing

Management, education and research experts in nursing



Operational basis in evidence-based healthcare

1. Questions related to the health and well-being of the population

<ul style="list-style-type: none"> Monitoring the population's special health and well-being needs as well as evidence and evidence-based practices at the regional level Identifying regional nursing development needs regarding the health and well-being of the population 	<ul style="list-style-type: none"> Monitoring the population's special health and well-being needs as well as evidence and evidence-based practices at the regional and national level Identifying regional and national development and research needs regarding the health and well-being of the population Incorporating evidence-based healthcare model and its steps into the organisation's nursing strategy 	<ul style="list-style-type: none"> Incorporating the evidence-based healthcare approach into developing information management Identifying evidence-based nursing practices and information needs from the perspective of information management 	<ul style="list-style-type: none"> Monitoring the population's special health and well-being needs as well as evidence and evidence-based practices at the regional and national level Identifying national and regional development and research needs regarding the health and well-being of the population 	<ul style="list-style-type: none"> Monitoring the population's special health and well-being needs as well as evidence and evidence-based practices at the national and international level Identifying regional, national and international development and research needs regarding the health and well-being of the population
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2. Evidence generation

<ul style="list-style-type: none"> Supporting the participation of nursing experts in research and development projects Acting as an expert in research and development projects 	<ul style="list-style-type: none"> Supporting the participation of nursing experts in research and development projects Acting as an expert in development and research projects 	<ul style="list-style-type: none"> Acting as an expert in nursing information management in research and development projects 	<ul style="list-style-type: none"> Producing research and expert knowledge in regional, national and international development and research projects (acting as a team member/leader) 	<ul style="list-style-type: none"> Producing research and expert knowledge in national and international development and research projects (acting as a team member/leader)
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3. Evidence synthesis

<ul style="list-style-type: none"> Supporting the participation of nursing experts in evidence synthesis, such as drafting clinical guidelines Participating in evidence synthesis 	<ul style="list-style-type: none"> Supporting the participation of nursing experts in evidence synthesis, such as drafting clinical guidelines Participating in evidence synthesis, leading synthesis 		<ul style="list-style-type: none"> Participating in evidence synthesis, leading synthesis 	<ul style="list-style-type: none"> Leading evidence synthesis
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4. Evidence transfer

<ul style="list-style-type: none"> Disseminating evidence and evidence-based consistent practices in the organisation and regionally Developing the organisation and regional support structures for the dissemination of evidence 	<ul style="list-style-type: none"> Disseminating evidence and evidence-based consistent practices within the organisation, regionally, nationally and internationally Developing the organisation and regional support structures for the dissemination of evidence 	<ul style="list-style-type: none"> Taking into account evidence (e.g. clinical guidelines) in the development of information systems/information management 	<ul style="list-style-type: none"> Disseminating evidence and evidence-based consistent practices through education and guidance in one's work/operational unit and in the organisation, regionally, nationally and internationally 	<ul style="list-style-type: none"> Disseminating evidence in organisations, regionally, nationally and internationally
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5. Evidence implementation

<ul style="list-style-type: none"> Basing one's management practices on evidence Supporting and enabling staff (including ensuring the necessary staff and other resources) in the development, implementation, evaluation and sustainability of evidence-based practices Ensuring the competence of nursing experts in evidence-based nursing Developing support structures for the development and implementation of evidence-based practices in the organisation and regionally Implementing monitoring and evaluation of evidence-based practices as well as identification of development and information needs in one's organisation and regionally 	<ul style="list-style-type: none"> Basing one's management practices on evidence Supporting and enabling staff (including ensuring the necessary staff and other resources) in the development, implementation and sustainability of evidence-based practices Ensuring the promotion of nursing experts' competence in evidence-based nursing Promoting the development of evidence-based practices and implementation of support structures in the organisation, regionally and nationally Implementing the monitoring and evaluation of evidence-based practices and promoting the identification of development and information needs in one's organisation, regionally and nationally 	<ul style="list-style-type: none"> Developing and ensuring information production for monitoring and evaluating the implementation of evidence-based nursing 	<ul style="list-style-type: none"> Basing the content and methods of one's teaching and guidance on evidence Demonstrating the importance of evidence and evidence-based practices in teaching and guidance Clarifying concepts related to evidence-based nursing in teaching and guidance Clarifying the principles of developing, monitoring and evaluating evidence-based practices in teaching and guidance Clarifying the evidence-based clinical decision-making process in teaching and guidance Basing the development of nursing education on evidence Identifying the development and information needs of evidence-based nursing 	<ul style="list-style-type: none"> Basing one's operations on evidence Developing support structures for evidence-based practices in one's organisation, regionally, nationally and internationally Monitoring and evaluating the implementation of evidence-based nursing and identifying information needs in one's organisation, regionally, nationally and internationally
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FinAME - The Action Model of Expertise

The role of nursing experts in promoting evidence-based nursing

Nursing experts in clinical nursing and educational competence (EQF)

Practical Nurse in clinical care Including nursing assistants (EQF 4)	Registered Nurse in clinical care Including midwives, public health nurses, paramedics (EQF 6)	Clinically Specialised Nurse including occupational health nurse, diabetes nurse or similar (EQF 6)	Advanced Practice Nurse Nurse Practitioner (EQF 7-8)	Clinical Nurse Specialist (EQF 7-8)	Clinical Nursing Science Specialist (EQF 8)
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Operational basis in evidence-based healthcare

1. Questions related to the health and well-being of the population

<ul style="list-style-type: none"> Monitoring evidence and evidence-based consistent practices in one's clinical field and work in one's organisation and regionally 	<ul style="list-style-type: none"> Monitoring evidence and evidence-based consistent practices in one's clinical area of expertise and work in one's organisation, regionally and nationally 	<ul style="list-style-type: none"> Monitoring information regarding one's area of specialisation and the special needs of its clients, as well as monitoring evidence and evidence-based consistent practices in one's organisation, regionally and nationally 	<ul style="list-style-type: none"> Monitoring information regarding one's area of specialisation and the special needs of its clients, as well as monitoring evidence and evidence-based consistent practices in the organisation, regionally and nationally 	<ul style="list-style-type: none"> Monitoring information regarding one's area of specialisation and the special needs of its clients, as well as monitoring evidence and evidence-based consistent practices in the organisation, regionally, nationally and internationally Identifying development and research needs regarding the health and well-being of the population in the organisation, regionally, nationally and internationally
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2. Evidence generation

		<ul style="list-style-type: none"> Producing research and expert knowledge in nursing development and research projects 	<ul style="list-style-type: none"> Producing research and expert knowledge in nursing development and research projects 	<ul style="list-style-type: none"> Producing research and expert knowledge in development and research projects independently and in multi-professional national and international groups
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3. Evidence synthesis

		<ul style="list-style-type: none"> Acting as an expert on the content of a clinical topic in work groups synthesizing evidence 	<ul style="list-style-type: none"> Participating in synthesis of evidence, leading synthesis 	<ul style="list-style-type: none"> Leading the evidence synthesis
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4. Evidence transfer

<ul style="list-style-type: none"> Disseminating evidence and evidence-based consistent practices related to one's clinical field in their unit 	<ul style="list-style-type: none"> Disseminating evidence and evidence-based consistent practices related to one's area of expertise in their unit 	<ul style="list-style-type: none"> Disseminating evidence and evidence-based consistent practices related to one's area of specialisation in one's work/operational unit, special field and within the organisation 	<ul style="list-style-type: none"> Disseminating evidence and evidence-based consistent practices related to one's area of specialisation in one's work/operational unit and within the organisation, regionally, nationally and internationally 	<ul style="list-style-type: none"> Disseminating evidence and evidence-based consistent practices within one's organisation, regionally, nationally and internationally Developing the organisation and regional support structures for the dissemination of evidence
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5. Evidence implementation

<ul style="list-style-type: none"> Committing to the utilisation of evidence and the organisation's evidence-based consistent practices, as well as the application of client-specific information in clinical decision-making in nursing Participating in the development of evidence-based consistent practices related to one's clinical field Critically assessing one's personal and work unit's operations, identifying development needs in nursing and communicating them to the parties responsible for development 	<ul style="list-style-type: none"> Committing to the utilisation of evidence and the organisation's evidence-based consistent practices, as well as the application of client-specific information in clinical decision-making in nursing Acting as an expert in one's area of expertise in multi-professional work groups that develop organisational and regional evidence-based consistent practices Critically assessing one's personal and work unit's operations and identifying development needs in nursing as well as communicating them to the parties responsible for development 	<ul style="list-style-type: none"> Utilising evidence and applying organisation's evidence-based consistent practices as well as client-specific information in clinical decision-making in nursing Acting as an expert in one's area of specialisation in organisational, regional and national multi-professional work groups that develop evidence-based consistent practices Instilling, monitoring and evaluating evidence-based consistent practices as well as identifying development needs and taking them into account in the development of one's organisation 	<ul style="list-style-type: none"> Acting as an expert in one's area of specialisation in organisational, regional and national multi-professional work groups that develop evidence-based consistent practices Developing support structures for the development and implementation of evidence-based practices Instilling, monitoring and evaluating evidence-based consistent practices as well as identifying development needs in the organisation, regionally and nationally 	<ul style="list-style-type: none"> Acting as an expert in nursing science in multi-professional work groups that develop evidence-based consistent practices in the organisation, regionally, nationally and internationally Developing, monitoring and evaluating support structures for the development and implementation of evidence-based practices Instilling, monitoring and evaluating evidence-based consistent practices as well as identifying development and information needs in the organisation, regionally, nationally and internationally
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